

SOFTWARE ENGINEER II/III
County of San Luis Obispo
Assessor's Office

\$74,422.40 - \$90,459.20 Annually - Engineer II
\$82,700.80 - \$100,526.40 Annually - Engineer III

The Assessor's Office is looking for a Software Engineer to lead our department through the process of reengineering the way we do business as we move from paper to digital files. The ideal candidate will have the technical expertise and interpersonal ability to lead others through change and transition. The selected candidate will have strong knowledge in web-based and desktop applications design and development to advance our organization into the future.

DEPARTMENT:

The Assessor's Office is one of 22 departments in the County and has 86 engaged, talented and dedicated staff. We are a department with a lot of positive energy and excitement about the direction the organization is going. The Assessor's Office discovers, inventories and values all real and personal property in the County of San Luis Obispo. These valuations are passed to the Auditor's and Tax Collector's offices to establish the correct tax rate and produce constituent's property tax bills. The Assessor's Office also creates and maintains County assessment maps, and tracks and updates property ownership records.

ASSESSOR'S OFFICE - CURRENT AND UPCOMING IT RELATED PROJECTS:

- We are in transition from a paper to digital office. This is being done primarily through the adoption of OpenText and Laserfiche Document Management Systems that will integrate with other new and existing Assessor's office systems. This project includes working with other local agencies to create solutions to automating the intake of information from paper to digital platform.
- We are adopting a hybrid approach to bring programming functions in-house, in conjunction with partnering with our centralized IT and outside vendors.
- We are exploring ways to enhance the public's experience through the use of automation and web based interfaces.

THE JOB

The duties of this Software Engineer position has been maintained by a shared professional from the County's centralized information technology services; but we are now creating a full time, permanent position that will be dedicated to the Assessor's Office. The Software Engineer will report to the Assessment Manager and is a management level position. This position does not have direct reports, but will lead many projects to change business processes to support a paper free office. This job will take a leadership role in in transforming the Assessor's Office into a paperless environment through OpenText, Laserfiche, and other existing property tax systems.

This position will:

- Design, develop and deploy software solutions to satisfy complex business requirements including integration with other applications.
- Assist in the development of automation to support new business processes.
- Support, maintain, and enhance existing Assessor software solutions.
- Partner with and mentor Assessor automation staff.

This is a great opportunity to enjoy a challenging and rewarding career, which also provides a work/life balance, stability, and an opportunity to serve others in your community. ***In addition, there is a wealth of other benefits, such as:***

- **Retirement:** County Retirement Contribution 19.35%; County Pick up of employee Retirement; County Retiree Health Insurance available; Retirement Reciprocity; 457(b) with 2-for-1 County match up to \$500.
- **Paid Time Off:** 2 weeks accruable Vacation; 32 hours Administrative Leave; 12 days accruable Sick Leave; 12 Paid Holidays; Sick Leave Exchange for Vacation 80 hrs for 40 hrs; Pay-in-lieu Program 40 hrs/year.
- **Health Benefits:** Medical, Dental, and Vision family coverage; County Cafeteria Contribution \$975/mo; Post-Employment Health Plan Up to \$15,000; Pretax Health Care Flexible Spending account.
- **Additional Benefits:** Management Life Insurance \$30,000 coverage; Long Term Disability Insurance; Education Allowance \$250/year; Wellness/Fitness \$200/year; Supplemental, Spousal or Dependent Life Insurance.

THE IDEAL CANDIDATE will have/be:

Technical:

- Extensive knowledge and experience designing responsive web-based and desktop applications
- Microsoft Visual Studio, C# [key]
- Angular framework, TypeScript, JavaScript, jQuery and HTML5 [key]
- XML, JSON, SOAP, and RESTful web services [key]
- MS SQL, SQL Server Management Studio to develop and maintain queries and stored procedures [key]
- Entity Framework
- IIS Web Application Management, configuration, setup, deployment, troubleshooting
- Knowledge of Web application security, including Microsoft Active Directory
- SQL Server Integration Services and SQL Server Reporting Services
- Team Foundation Server and/or Azure DevOps
- Tools used include Git, DevExpress and Resharper
- Experience working with Document Management Software
- UI/UX Design [bonus]
- Experience developing “Workflow” solutions (LaserFiche) [bonus]

Interpersonal:

- Communicative: good listening, and positive and productive communication skills,
- Adaptable,
- Collaborative,

- Personable,
- A positive attitude,
- Passionate about the work,
- Detail oriented,
- Ability to engage others,
- Able to translate “tech speak” into layperson terms.
- A "get it done" mind set,
- A desire to learn new tools, techniques, and customer business processes,
- A strong sense of ownership of the applications and services you develop/maintain,
- A high degree of self-motivation, and a desire to participate and learn new technology,
- Detail-oriented, with strong analytical, problem-solving, and troubleshooting skills,
- An ability to plan and work both independently (without assistance) and as a team member,
- An ability to prioritize and manage several tasks at once,
- Strong communication skills to understand and advise customers, peers and managers.

Employment Standards:

- **Software Engineer II:** Either A: Graduation from an accredited four-year college or university with a bachelor’s degree in computer science or a related field. (Job-related experience may substitute for the required education on a year-for-year basis). OR B: An associate’s degree or 60 semester units or 90 quarter units from an accredited college or university or completion from a job-related, accredited vocational institution. In addition, two years of experience in analysis, programming, and/or database administration.
- **Software Engineer III:** Either A: Graduation from an accredited four-year college or university with a bachelor’s degree in computer science or a related field. (Job-related experience may substitute for the required education on a year-for-year basis) In addition, two years of experience in analysis, programming, and/or database administration. (A postgraduate degree in a related field may substitute for one year of the required experience).OR B: An associate’s degree or 60 semester units or 90 quarter units from an accredited college or university or completion from a job-related, accredited vocational institution. In addition, four years of experience in analysis, programming and/or database administration.

HOW TO APPLY

This recruitment is open until filled; however, for first consideration apply by June 20th, 2019 by completing an application by selecting the “APPLY” button (top right) and attaching your cover letter (recommended) and resume (required).

Please contact your recruiter, Wendi Brown, with any questions:

- Email to: wendi@wbrowncreative.com, or
- 541-664-0376 (direct)
- 866-929-WBCP (toll free)

Save the Dates:

- *Interviews will be held the week of July 8th (exact dates and times to be determined)*