

SAP SOFTWARE ENGINEER II/III
Information Technology Department
County of San Luis Obispo
\$71,635 – 96,699 annually DOE/DOQ

San Luis Obispo (SLO) County, Information Technology Department, is looking for experienced SAP Software Engineers for either a II or III position classification (based on experience and qualifications) to join our SAP development team. As a software engineer you will be a key contributor delivering new product features and functionality to the County's SAP landscape and maintaining current applications.

THE DEPARTMENT

San Luis Obispo County Information Technology Department (ITD) offers an exciting, fast-paced environment where exceptional performance is encouraged and rewarded. ITD supports the countywide technology infrastructure and approximately 2,800 users. We have a centralized project management team, as well as software, server and network engineer specialists. This centralized career opportunity provides candidates the exposure of working with all our county departments; essentially 23 different industries. The County supports a work-life balance, and provides a generous pension and an outstanding community environment.

The Ideal Candidate

We are looking for creative and innovative software engineers who can contribute to the County by applying their skills in business systems and software engineering. We are seeking a developer who is more technically experienced and has an interest in working with clients.

Ideally, we would like candidates to have SAP experience. However, if you are a fantastic developer and you have some experience, exposure or interest in learning SAP, and you have the interpersonal skills to work effectively with our functional team, ***we encourage you to apply!***

Ideal Candidates should:

- Have the ability to convert business into technical requirements
- Have knowledge of and experience with ABAP for use in programming for SAP
- Have a great attitude and a "get it done" mind set
- Have a strong sense of ownership of the applications and services you develop/maintain
- Have a high degree of self-motivation
- Have a desire to participate and learn new technology
- Have an education in computer science (BS/MS) or related experience
- Be detail-oriented, with strong analytical, problem-solving, and troubleshooting skills
- Have the ability to plan and execute work both independently and as a team member
- Have the ability to prioritize and manage several tasks at once
- Have good oral and written communication skills for meeting with customers, peers and managers

And, possess experience in one or more of the following:

- SQL Server, Business Warehouse, Business Objects, ABAP workbench, SAP Query, SAPUI5
- Familiarity with one or more of these SAP Modules:
 - AP Accounts Payable
 - Payroll
 - PM - Plant Maintenance
 - FI – Financial
 - OM – Organizational Management
 - HR – Human Resources

- CO – Cost Accounting
- Real Estate
- MM – Materials Management

SAP Software Engineer II: Either A: Graduation from an accredited four-year college or university with a bachelor’s degree in computer science or a related field. (Job-related experience may substitute for the required education on a year-for-year basis). **OR B:** An associate’s degree or 60 semester units or 90 quarter units from an accredited college or university or completion from a job-related, accredited vocational institution. In addition, two years of experience in analysis, programming, and/or database administration.

SAP Software Engineer III: Either A: Graduation from an accredited four-year college or university with a bachelor’s degree in computer science or a related field. (Job-related experience may substitute for the required education on a year-for-year basis) In addition, two years of experience in analysis, programming, and/or database administration. (A post-graduate degree in a related field may substitute for one year of the required experience). **OR B:** An associate’s degree or 60 semester units or 90 quarter units from an accredited college or university or completion from a job-related, accredited vocational institution. In addition, four years of experience in analysis, programming and/or database administration.

Our Community

Located halfway between Los Angeles and San Francisco, approximately 275,000 people call San Luis Obispo County home. Our County’s natural beauty includes beaches, lakes, mountains, wetlands, and oak-studded hills. It is home to California Polytechnic State University, Cuesta Community College, Hearst Castle, two historical missions, a commercial airport, and a Mediterranean-like climate. Residents rejuvenate themselves by enjoying the county’s year-round farmers’ markets, wineries, public trails, and cultural events.

Salary: \$71,635 – 96,699 annually; depending on experience/qualifications

Benefits: The annual salary is supplemented by a generous benefit package which includes:

- Medical, Dental and Vision Insurance
- Participation in the San Luis Obispo County Pension Trust Retirement Fund
- Deferred Compensation Plan
- Flexible Spending Section 125 Plans
- Paid Personal, Sick and Vacation Days
- Paid Holidays
- Employee Assistance Program
- Staff Development and Education Allowance
- Post-employment Health Plan

HOW TO APPLY

*This is an open continuous recruitment, however **for first consideration apply by May 30*** by completing a San Luis Obispo County job application at:

<https://www.governmentjobs.com/careers/slocountyca/jobs/1735455/sap-software-engineer-ii-iii?keywords=software%20engineer%5D&pagetype=jobOpportunitiesJobs>

Please contact Wendi Brown with any questions:

- wendi@wbrowncreative.com
- 541-664-0376 (direct)
- 866-929-WBCP (toll free)

SLO County is an Equal Employment Opportunity Employer