



COUNTY OF SANTA BARBARA

General Services Department

Information Technology Division

Career Opportunity for



IT SECURITY SPECIALIST

\$80,083 – \$97,764 DOE / DOQ



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THE JOB

This IT Security Specialist (County Classification Title: EDP Office Automation Specialist I) reports to the Senior Security Engineer and supports over 100 other Information Technology professionals, in 20 different departments located throughout the County and in 100 different physical locations; with some very remote. We will be considering entry level and experienced IT professionals. Some of the work you will be doing includes:

- Support IT Security systems – vendor purpose built applications and appliances, firewalls, end node protection, encryption, remote access, scanning and assessment tools, etc.;
- Patch and/or upgrade existing systems, replace and build new systems;
- Perform security related tasks and provide incident resolution – updating the ticketing systems, interacting with customers verbally and via written communications, collaborating with others including those outside the Security team, prioritizing customer service;
- Explore the customer’s business requirements, provide recommendations, evaluate risk and help the customer weigh those risks to make decisions, working with customers on the issues at all levels in the organization;
- Write security position papers and make presentations to an audience with varying degrees of technical knowledge;
- Provide after-hours and on-call support.

In addition, and depending on your experience and ability, **you may be assigned to some or all of the following:**

- Develop next generation solutions: IPS/IDS, NAC, Security for Cloud services
- Specialize any of the following specific systems: Check Point and Imperva firewall appliances, PKI, Qualys, Rapid7-NeXpose, NetMotion, SSL/NE, SecuRemote, VPN appliances, SecureLink, ADAudit, McAfee, MBAM, Sophos and others.

THE BUSINESS ENVIRONMENT

This position is primarily located in the City of Santa Barbara. This is a fast paced environment. You must be able to multi-task and respond to multiple high priority and competing needs. We welcome your new and creative ideas that allow us to ensure a secure computing environment.

THE IDEAL CANDIDATE

We are looking for someone who is knowledgeable about IT Security best practices and compliance issues, has a background in Networking, has excellent troubleshooting skills, and enjoys job diversity.

Entry level professionals should have experience with some of the following:

- IT security general experience, or mastery of a specific security product, such as: Check Point, McAfee, Sophos, etc.;
- Experience with networking systems such as Cisco, Juniper, Brocade, etc., including practical experience and/or coursework – understanding of IP routing and switching, ports and protocols, VLSM, experience with OSPF and BGP is a plus;
- Strong communications skills – both written and verbal
 - Portfolio should include correspondences and examples of documentation created during the development of systems including those written for varying audience levels;
 - Finalists will be asked to compose a correspondence as part of the interview process
- Action-oriented with a history of past success and a desire to grow professionally;
- Understanding of and ability to leverage lab environments for proof of concept and documentation development;
- The ability to learn new products quickly and then train others in the nuances of those systems;

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AND – We are looking for someone who possesses the following characteristics:

- Is personable, has a positive attitude;
- Is open to new ideas and concepts;
- Has internal drive to meet and exceed expectations;
- Is creative and innovative;
- Is customer service oriented;
- Has integrity, resiliency, self-confidence and work ethic.

Highly Desirable:

- Certification in: MCITP, CISSP, GIAC, CCNA, CCNP
- BA or BS degree

THE DEPARTMENT

General Services provides a full range of services, guidance and expertise that enables County government to deliver public services effectively. Our services include Capital Projects, Facility Maintenance, Purchasing, Real Estate Services, Vehicle Operations, and Information and Communications Technology. Information and Communications Technology is a Division within the Department of General Services and is responsible for defining and developing IT infrastructure systems to satisfy specified requirements of users and/or applications within our County's 20 Departments. Our division is responsible for the continuous lifecycle of the Information Technology Solutions from deployment and management, to replacement. We are passionate about serving the public and making a difference in the lives of those we serve. *Our clients (Departments we serve) protect and serve people in our community and we desire our employees mirror that passion and commitment to those we serve.*

Recent accomplishments of our Security Team:

- Migrated enterprise PKI infrastructure to SHA2
- Upgraded and enhanced enterprise endpoint security protection
- Completed firewall rules audit and consolidation
- Assisted various departments to complete Security Audits

Future projects for our Security Team:

- Develop new IT security policies, guidelines and procedures, risk assessment template and vulnerability assessment tools
- Update our security systems and expand the functions of those systems:
 - Enhanced client side host intruder protection
 - Expanded use of IPS and IDS on our firewalls
 - Expand functionality on our WAFs
 - Integrate Network Access Control with existing AAA systems
 - Upgrade firewall hardware and next generation software
- Deploy Internal Vulnerability Scanning
- Implement remote access solution for vendors
- Audit and assess County IT infrastructure security
- Continue updating of all systems to ensure compliance with regulatory requirements
- Analyze cloud computing services



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Employment Standards:

- Two years of experience implementing and testing enterprise-wide software and hardware on a large scale (about 15 servers), including one year of direct experience with a large wide area network (about 500 devices); or,
- two years of experience performing duties equivalent to those of an EDP Office Automation Coordinator, Senior with Santa Barbara County; or,
- a combination of training, education, and experience that is equivalent to one of the employment standards listed above and that provides the required knowledge and abilities.

BENEFITS: The County of Santa Barbara offers a generous benefits package. [Click here](#) to view benefits details.

HOW TO APPLY: Complete a County application *and attach your resume and cover letter at www.sbcountyjobs.com*. ***This is a short application process that should only take 15 minutes to complete.***

- **For first consideration, submit your application by September 13, 2016.** However, this recruitment will remain open until filled, or until the County has received enough qualified candidates, ***so apply ASAP to be considered.*** *Additional applications may be received/reviewed later in the recruitment process if we are not successful with our first selection of applicants/candidates.*

Questions? Contact your recruiter, Wendi Brown at 541-858-0376, 866-929-9227 (toll free), or email wendi@wbrowncreative.com.

Selection Process:

1. This recruitment will remain open until filled, or until the County has received enough qualified candidates and review dates have been set up.
2. Resume and cover letter will be reviewed to determine those candidates who best match the competencies established for this recruitment, and organization's needs. For those referred on in the selection process other interview processes will be conducted which may include a phone screen, communication exercise, etc.
3. The final candidate(s) will be required to successfully complete background and reference checks. The appointee may be subject to a post-offer medical evaluation or examination, and must complete a probationary period.

The County of Santa Barbara is an equal opportunity employer with an affirmative action plan. Requests for accommodations from disabled applicants will be considered. Women, members of minority groups, persons with disabilities and Vietnam-era veterans are encouraged to apply.