

MAKING A DIFFERENCE

Career Opportunities with Jackson County



SENIOR ASSISTANT COUNTY COUNSEL





SENIOR ASSISTANT COUNTY COUNSEL

\$67,267 – \$85,862

Annually, DOQ



MAKING A DIFFERENCE

We are looking for a candidate who brings the right combination of employment law and labor relations experience, intelligence, customer service focus and an interest in making a difference.

Want to make a break from the routine? Desire a work/life balance? Long for a life-changing and rewarding career? Looking for a great place to work, live and play? Then we have the job for you!

THE JOB

We are seeking a Senior Assistant County Counsel to take a leadership role as our in-house employment law and labor relations legal counsel. This is an at-will position and reports to County Counsel for Jackson County. You are a trusted advisor to other departments, providing objective and balanced information to assist others in making informed decisions. You will primarily provide legal consulting services to our Human Resources and Health and Human Services Departments. You will work with executive management, staff, litigation counsel, and three bargaining units. You will take the lead in negotiating labor contracts, use your excellent arbitration and mediation skills to resolve disputes and grievances, develop win-win solutions, and demonstrate your excellent customer service focus supporting internal clients. Municipal law experience is not mandatory (as your consulting focus pertains to state/federal statutes), but is a plus.

THE ORGANIZATION

Jackson County is financially healthy. How is that possible with so many other municipalities in crisis? We have creative, innovative, progressive business leaders who continue to make sound decisions which have created a viable financial future. County Counsel's department culture provides not just legal thinking, but also creative business solutions. We have a rich blend of private and public sector professionals who are innovative about solutions, logical, and frequently out meeting with internal business partners. We provide outstanding public service, take pride in our work, and are privileged to serve a great community.



THE IDEAL CANDIDATE

You Are:

- A graduate from an accredited law school, with a minimum 3 – 4 years legal experience focused in employment and labor law practice, BOLI complaints, and benefits (disability, COBRA, etc.)
- A member in good standing with the Oregon (preferred), Washington and/or Idaho State Bar (WA and ID have reciprocity)
- Able and willing to apply for admittance to practice before all Oregon State Courts and the U.S. District Court for the State of Oregon, and ability to obtain an Oregon State Drivers License
- An excellent problem solver, you think fast on your feet, place a high premium on customer service and have a history of excellence providing legal counseling services
- A proven professional with strong interpersonal strengths and versatile communication styles

And a:

- Advisor providing legal advise and consulting services regarding employment and labor law issues
- Negotiator facilitating resolution concerning complex issues achieving consensus
- Counselor building partnerships and advising Directors, Administration, and project teams
- Strategist formulating long-term solutions to unique challenges
- Businesses Savvy professional, able to navigate in a politically charged environment
- Communicator developing and sustaining a high level of credibility and trust
- Ethical professional, upholding public trust and accountability





*Work Here...
Live Here...
Play Here...*

Jackson County is one of the most desirable places to work, live and play. We have the benefits, appeal, and superior quality of life found in a small town community while enjoying active social and cultural lifestyles found in larger metropolitan locales. We have beautiful valleys, scenic mountain peaks, historic sites, charming architecture, world class wineries, theatrical companies, hiking, golfing, resorts, horseback riding, rafting, fishing, and every imaginable outdoor activity our Southern Oregon climate affords.

Compensation:

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Plus – an excellent benefits package including family health, chiropractic, dental, RX, vision, employee life and long term disability, nine holidays, EAP, flexible benefits plan, generous leave, and participation in the Oregon Public Employees Retirement System with a generous employer paid member contribution of 6%

Bonus: County Counsel has a healthy employee development and training budget and pays for all legal membership dues for our attorneys

Call Wendi at WBCP for more information:
541-858-0376, or 1-866-929-WBCP

To Apply:

Send cover letter and resume to:
wendi@wbrowncreative.com or
fax to **1-866-224-1423**

This recruitment is open until the needs of the County are met; however anticipate the close of the recruitment to be mid-November, 2010. Apply ASAP to be considered.