

MAKING A DIFFERENCE

Career Opportunities with

*Jackson County
Mental Health Services*



Employment Opportunities:

- Mental Health Specialist III (5 Positions)
- Children's Program Manager (1 Position)

Have a desire to make a difference in your community?

Passionate about helping others?

Long for a life-changing and rewarding career?

Looking for a great place to work, live and play?

Then we have the job for you!



Mental Health Specialist III

Jackson County, Mental Health Services (JCMH) is seeking five Master's degree level Mental Health Specialists with knowledge of evidenced-based practices and experience serving adults with mental health disorders.



Our ideal candidate will be calm under pressure, have a steady presence, think clearly, have an ability to be “clinically in the moment”, and excited about being part of our team. You have a Master's degrees in psychology, social work or behavioral science and experience with a full range of treatment services in adult mental health:

Mental Health Expertise

- Assessing client problems and providing recommendations/referrals
- Crisis intervention, case management, and individual therapy
- Comprehensive diagnostic evaluations for treatment and counseling
- Development of individualized person-centered treatment and service plans with measureable goals and objectives
- Liaison to community agencies serving people with mental disabilities, and provide consultation and educational training to such agencies when needed
- Familiar and comfortable with a strengths based recovery model of care
- Comfortable and excited about team focused brief treatment interventions
- Program services planning and development and group treatment experience focused on anxiety, depression and trauma

Evidence Based Practices, which ideally you will have knowledge and experience with:

- Dialectical Behavioral Therapy
- Motivational Interviewing
- Acceptance Commitment Therapy
- Seeking Safety
- Cognitive Behavioral Therapy
- Strength Based Case Management
- Assertive Community Treatment
- Crisis Intervention Skills

Communications / Interpersonal Skills

- Savvy with technology/programs, such as: electronic health records, MS Office applications (MSWord, Excel and Outlook), internet searches, etc.
- Strong verbal and written communication skills, and excellent clinical documentation
- Very strong commitment and passion for serving the severely mentally ill
- Strong desire to reach out to others in need in our community

Other Desirable Competencies (but not required)

- Proficient speaking Spanish
- Licensed Marriage and Family Therapist (LMFT), Licensed Professional Counselor (LPC), or Licensed Clinical Social Worker (LCSW)
- Compliance knowledge: HIPAA; ethics; clinical boundaries

A Great Place to Work

JCMH is a culture where you will enjoy great camaraderie with a very bright and dedicated staff committed to clinical excellence. We believe in developing and mentoring our staff to become the best they can be. We have an excellent dialectical behavior therapy program for individuals with borderline personality disorder, community based support services for the seriously mentally ill, a strong psychiatric program for medication treatment, and provide 24/7 community crisis response services.

CHILDREN'S PROGRAM MANAGER

Jackson County, Mental Health Services (JCMH) is seeking a Program Manager for our growing outpatient Children's Services team.



THE JOB

The Children's Services team is on the cutting edge of community outpatient mental health treatment for children.

As the Program Manager you will supervise the work of 25 staff overseeing patient psychotherapeutic programs and work with an overall team of therapists, wrap around facilitators, community outreach partners, skills trainers, and parent advocates. We provide mental health assessments, family-driven service plan development, intensive community-based treatment and support services, crisis intervention, case management, and individual, family and group therapy.

We are one of three locations in the state working on the Oregon Children's Plan grant to expand PCIT. We are a state pilot project for Wraparound and part of the Rogue Valley Wraparound Collaborative, which provides services to intensive needs children in the care of Child Welfare.

IDEAL CANDIDATE

Our ideal candidate is a collaborative leader who is engaging, inclusive and fervent about leading our vision, programs and goals, and is passionate about supporting staff who serve our clients. You will be knowledgeable regarding HIPAA, ethics, clinical boundaries, compliance requirements, and state-of-the-art therapeutic programs and techniques. You will have a Master's degree in social, behavioral, or health sciences, public administration, or closely related field *and ability to...*

Public Sector/Mental Health Expertise/Compliance:

- Lead and supervise children's community mental health programs and provide excellent clinical leadership to an outstanding clinical team
- Develop and implement programs in a public Mental Health environment
- Oversee outpatient therapy, crisis intervention and intensive community based treatment
- Familiar with Medicated and state regulations regarding the provision of community mental health services and adept with use of electronic health records and record management
- Up to date and aware of the most recent trends that produce positive outcomes for children and families

Evidence Based Practices, which ideally you will have knowledge and experience overseeing:

- Parent and Child Interaction Therapy (PCIT)
- Collaborative Problem Solving (CPS)
- Wraparound practices

Administration / Leadership

- Lead, inspire, coach, develop and empower a team of professional clinical staff
- Direct a clear culture and organizational direction and provide visionary ideas and new opportunities to reach organizational goals

- Use excellent project management skills to keep programs, events, and schedules moving seamlessly
- Manage and oversee contracts with funding sources and subcontracted providers
- Manage processes and procedures for clinical practice efficiently and ensure that they can be documented and tracked effectively in the electronic health records
- Use data to lead best practices, guide clinical practice and demonstrate outcomes

Communications / Outreach / Interpersonal Skills

- Provide consultation services to interagency teams to assist with complex cases and system issues
- Be our spokesperson in the community on matters related to Children's Mental Health issues and education
- Work strategically with key partners, and advocate for greater awareness and education
- Champion change with passion and commitment to make a difference in Children's lives
- Communicate effectively with stakeholders, media, community leaders, and organizations
- Develop and support outreach services to our Hispanic community and families
- Oversee skills training in our parent and childcare community
- Be savvy with technology/programs, such as: electronic health records, MS Office applications (MSWord, Excel and Outlook), internet searches, etc.

Other Desirable Competencies (but not required)

- Proficient speaking Spanish
- Background in clinical practice
- Licensed Marriage and Family Therapist (LMFT), Licensed Professional Counselor (LPC), or Licensed Clinical Social Worker (LCSW)

Work Here...Live Here...Play Here...

Jackson County is a financially healthy organization. We have creative, innovative, progressive business leaders who continue to make sound business decisions which have created a viable financial future for the County. We have the benefits, appeal, and superior quality of life found in a small town community while enjoying active social and cultural lifestyles found in larger metropolitan locales. We have beautiful valleys, scenic mountain peaks, historic sites, charming architecture, world class wineries, first-rate educational institutions, theatrical companies, hiking, golfing, resorts, horseback riding, rafting, fishing, and every imaginable outdoor activity our Southern Oregon climate affords. Jackson County is one of the most desirable places to work, live and play.



COMPENSATION & BENEFITS

Mental Health Specialist III (5 Positions)

Depending on qualifications and experience

\$44,158 - \$58,177 Annually

\$21.23 - \$27.97 Hourly

Childrens Program Manager (1 Position)

Depending on qualifications and experience

\$68,265 - \$87,131 Annually

Plus – an excellent benefits package including family health, dental, chiropractic, RX, vision, employee life and long term disability, nine holidays, EAP, flexible benefits plan, generous leave, and participation in the Oregon Public Employees Retirement System with a generous employer paid member contribution of 6%.

HOW TO APPLY:

We are not requiring applicants to complete a County job application at this time. Simply submit a cover and resume to the email address below.

- Send cover letter and resume to:
wendi@wbrowncreative.com, or
- Fax to **1-866-224-1423**

QUESTIONS?

Call Wendi at WBCP for more information:

541-858-0376, or **1-866-929-WBCP**

Note: All positions require you pass a criminal background, complete a pre-employment drug screen, be eligible for an Oregon Driver's license, and submit DMV certified court printout prior to hire.

Recruitment Process: This recruitment will remain open until filled, or until the needs of the County are met. The selection process includes resume screening, and panel interviews. Successful candidates will be asked to complete an application, submit required transcripts, and participate in other screening, background and reference checks further in the recruitment process.

Jackson County is an EEO Employer