

COUNTY OF SANTA BARBARA

SBCERS

Santa Barbara County Employees' Retirement System

FINANCIAL SYSTEMS ANALYST (FSA) I/II

FSA I \$76,188 - \$93,010 Annually

FSA II \$80,083-\$97,765 Annually

FINANCIAL SYSTEMS ANALYST I/II

The Santa Barbara County Employees' Retirement System (SBCERS) seeks a Financial Systems Analyst I/II who has a background and an aptitude for data systems or programming, and knowledge of financial systems as this position will support a Microsoft systems environment and support benefits being paid to past and current Santa Barbara County Employees. Via your excellent communication skills and database management, analysis and troubleshooting expertise you will support our database administration environment and servers.

THE JOB / THE IDEAL CANDIDATE

The Financial Systems Analyst I/II will enjoy a rewarding career in a stimulating and challenging work environment and work with a team that focuses on customer service and quality. This position reports to the Assistant CEO and is part of a team of 12 staff and serves as the liaison to various software vendors to assist in providing technical software solutions. This is a small environment supporting a large client base and affords the ideal candidate an opportunity to see their work and ideas developed and acted upon.

This position requires specialized knowledge in administrating, maintaining, and/or developing systems to support benefits paid to our clients, Santa Barbara County retirees. This position serves as a technical resource and works on data management projects of advanced complexity where analysis of the systems and data structure requires in-depth evaluation of various factors.

FINANCIAL SYSTEMS ANALYST I/II will...

- Work in a MS Windows server environment and manage server, backups and monitor performance
- Maintain the SBCERS local area network and computer systems.
- Design, develop, document and upgrade accounting systems, business applications and web service applications
- Maintain a high level of security, internal controls, stability and performance of applications
- Have some exposure/aptitude in application development/computer technology. Experience with financial systems is highly desirable
- Have general knowledge and ideally the ability to administer, operate and develop applications in a modern web based environment including experience with software code (i.e. .NET, C#, SQL, . asp, etc.) and be proficient with Microsoft Office Suite applications
- Demonstrate ability to organize diverse user requirements into strategies and solutions
- Ability to logically approach and resolve complex data issues
- Have excellent communication, documentation and teamwork skills
- Be able to manage multiple competing tasks

CLASS DIFFERENCES

- **FSA I** is the entry-level class, in which incumbents are responsible for design, modification, and implementation of smaller or less complex systems or processes. This class is expected to progress to the II level within a reasonable period of time after demonstrating appropriate skills, knowledge and abilities.
- **FSA II** is distinguished by its responsibility for coordinating the design, modification, and implementation of large, complex systems and processes, generally as part of a team but sometimes acting alone with general supervision.

EMPLOYMENT STANDARDS

- Possession of a bachelor's degree from an accredited college or university in accounting, business administration, economics, computer sciences, or related field **and** two years of professional accounting experience that included participation in the design, analysis, and/or maintenance of computerized financial accounting systems; **OR**,
- ***a combination of training, education, and experience that is equivalent to the employment standard listed above and that provides the required knowledge and abilities.***
- Additional Requirements: Possession of a valid California driver's license may be required.

SALARY AND BENEFITS:

- **FSA Analyst I** \$76,188 - \$93,010 Annually
- **FSA Analyst II** \$80,083-\$97,795 Annually
- **Benefits:** [CLICK HERE](#)

THE DEPARTMENT

SBCERS was established in 1944 and is one of 20 California Counties subject to the provisions of the County Employees Retirement Law of 1937, or '37 Act. SBCERS is administered by the Board of Retirement to provide service retirement, disability, death, and survivor benefits for County employees and contracting districts. Members include all permanent, full and part-time employees of the County of Santa Barbara, the Santa Barbara County Superior Court, and nine special districts.

SBCERS is committed to fulfilling its fiduciary responsibility by providing the highest quality of service to all members and plan sponsors, and protecting promised benefits through prudent investing while ensuring reasonable expenses of administration. The market value of SBCERS' portfolio exceeded \$2.5 billion of plan net assets, and the total investment portfolio, (exclusive of cash, receivables and securities purchases in transit) grew by over \$300 million during the last fiscal year, doubling the plan's return assumption. System membership includes 5,374 active and deferred members and 3,897 benefit recipients.

HOW TO APPLY

Online Application: The County of Santa Barbara offers a simple and convenient online application (application process should only take 15 minutes). Please apply online at www.sbcountyjobs.com and attach your resume and cover letter. This is an open continuous recruitment, however ***for first consideration APPLY ASAP!***

Questions? Contact your recruiter Wendi Brown at:

- wendi@wbrowncreative.com
- 541-858-0376 – Direct
- 866-929-WBCP – Toll Free

SELECTION PROCESS

Applications will be reviewed to identify minimum qualification and then conduct an applicant ranking to determine those candidates best qualified for this position. Other requirements/requests may be needed for final candidates selected (e.g., completion of a conviction questionnaire, California Driver's License, Medical Examination, etc.). Applications will be scored and qualified applicants will be placed on the eligible list.

The County of Santa Barbara is an equal opportunity employer.