

Santa Barbara County – Career Opportunity

COUNTY SURVEYOR

Annual Salary Range: \$100,000 – 130,000 DOE



THE COUNTY OF SANTA BARBARA is seeking a **County Surveyor** who brings a high level of customer focus, political savvy, technical proficiency, and strong leadership ability to lead the County's Surveyor Division in the Public Works Department.

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THE PUBLIC WORKS DEPARTMENT

is an innovative, forward focused, solution oriented, and results driven organization. We partner with the Board of Supervisors, County Executive Office, County departments, constituents, and other local, state and federal organizations. The Department is comprised of five Divisions: Administration, Resource Recovery & Waste Management, Transportation, Water Resources, and the Surveyor's Office. Our employees are committed to efficiently providing, operating and maintaining public works infrastructure, facilities and services to make everyday life as safe and convenient as possible for the public we serve. Through shared values and a mission that is our touchstone, each division works in alignment to achieve the County's goals and ACE values (Accountability, Customer Focus, and Efficiency), and serve the residents and visitors who make Santa Barbara County a great place to live, work, and play.

THE POSITION is at-will*, reports to the Director of Public Works, and is appointed by the Board of Supervisors. As the County Surveyor you will play an integral leadership role within the County, oversee division operations, expenditures and contracts, develop and manage an annual budget of approximately \$1 million, and supervise 15 field and office employees including: administrative support, GIS Technicians and Specialists, Survey Specialists, Survey Party Chiefs, and the Assistant County Surveyor. You will direct: map and document review, approval of mergers and certificates of compliance, right of way determination for Public Works facilities, survey field operations in support of capital improvement projects and requests from other Departments, and administer the survey monument preservation fund; among other duties.

THE COUNTY SURVEYOR'S DIVISION provides quality surveying services through the creation, maintenance and protection of accurate land based records for public and private resources for the County of Santa Barbara. The Division has seven general areas of responsibility:

- Checking and recording maps and documents,
- Providing survey related data to the general public,
- Conducting field surveys for County projects,
- Providing Right-of-Way information for the Department of Public Works,
- Providing and coordinating Geographic Information Systems (GIS) services and mapping for the Department of Public Works, and
- Administration of various State and local programs.





THE COUNTY IS INTERESTED IN A CANDIDATE who can excel in the following areas, and has the **interpersonal** skills and ability to:

- Uphold public trust through leading with integrity and unquestionable **ethics**;
- Be intellectually smart, strategic, and a forward thinker;
- Promote access, openness, and responsiveness;
- Build a strong team of professionals and inspire others to achieve and contribute at the highest levels of public service;
- Be a **resilient** leader who is adaptable, takes action, leads by example and is self-reliant;
- Blend innovation and creativity with an entrepreneurial style and **craftsmanship**;
- Be known as a “people person” with an engaging style that is comfortable interacting with a full spectrum of individuals and one who welcomes dialogue and debate;
- Effectively incorporate a strong business sense and financial acumen to public service;
- Have a passion for promoting the organization as a contributor to economic and community development, yet recognize the quality of life valued throughout all areas of the County while dealing with the impact of business and commerce;
- Be solution-oriented and provide sound, fair, and unbiased advice regarding policy issues;
- Build effective relationships and be **committed** to meeting the expectations and needs of customers;

- **Influence** others to affect successful outcomes and navigate effectively through political challenge;
- Align performance with the overall organization’s culture, values, and mission;
- Demonstrate **intensity** to go after the goal with passion, get the job done, and be an effective risk-taker;
- Oversee various projects for other public works divisions and city governments;
- Work and communicate successfully with executives, board members and the public, and effectively represent the Department and the County at public meetings and presentations.

IDEAL CANDIDATES WILL HAVE:

- A valid Land Surveyor’s License, or a valid Certificate of Registration as a Civil Engineer (issued by the California State Board for Professional Engineers, Land Surveyors, and Geologists prior to January 1982)
- Increasingly responsible professional surveying experience, and experience in a supervisory, management, or leadership capacity which meet the required knowledge and abilities for this position; **and practiced surveying in California.**
- A Bachelor’s degree in Land Surveying, Geomatics Engineering, Civil Engineering, or closely related field of study is highly desirable.
- Background working with and/or in a California County land surveying professional environment is ideal.



SANTA BARBARA COUNTY

government is a service-oriented organization with an \$800 million budget. The County has 22 departments, and a workforce of approximately 3,800 employees. The region offers a paradise-like setting for tourists, vacationers and more than 415,000 residents, and is one of the most beautiful areas in California. The County of Santa Barbara hugs the southern California coastline, and is 100 miles northwest of Los Angeles, adjacent to San Luis Obispo and Ventura counties.

SALARY AND BENEFITS:

The County of Santa Barbara offers an excellent work environment, an organizational mission that cultivates employee excellence, and a competitive benefits package.

[Click Here for detailed benefits information](#)

- In addition, the County can offer reimbursement for reasonable relocation expenses (governed by Board policy) if deemed necessary to secure the right candidate.

HOW TO APPLY:

This recruitment will remain open until filled, or until the County has received enough qualified candidates. However, **for first consideration submit your application by February 8, 2012.** Send your resume and cover letter to Wendi Brown at:

- **wendi@wbrowncreative.com**, or
- Fax to: **866-224-1423**

Questions? Contact Wendi Brown at:

- **541-858-0376** – Direct
- **866-929-WBCP** – Toll Free

The County of Santa Barbara respects and values a diverse workforce and strongly promotes strategies and activities to recruit, develop, and retain qualified men and women of varied backgrounds, lifestyles, experiences, and races.

* This position is exempt from Civil Service and has been classified as an "at-will" position, which means that it may be terminated at any time for any reason, with or without cause and with or without prior notice.

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