

SANTA BARBARA COUNTY CHIEF OF EMERGENCY MANAGEMENT



THE IDEAL CANDIDATE

The Chief of Emergency Management will be an experienced and contemporary leader who consistently demonstrates the County's key leadership competencies of: Resiliency, Intensity, Influence, Ethics, Commitment, Interpersonal Leadership, and Craftsmanship. The individual selected will be a proven professional with strong communication skills, political and organizational agility, and the ability to skillfully partner, collaborate, and build and maintain strong relationships with a wide variety of stakeholders including the Board of Supervisors, cities, volunteer organizations, County employees, and the media. In this role, the individual must also possess a command presence during emergency incidents and work calmly and professionally in fast-paced demanding situations.

Excellent organization, writing, and oral presentation skills will contribute to the individual's success in the organization. As an experienced leader, the preferred candidate will also be committed to modern performance management practices, will know how to draw the best out of the emergency management team, and will implement strategies designed to engage staff, develop their knowledge and skills, and achieve high levels of performance.

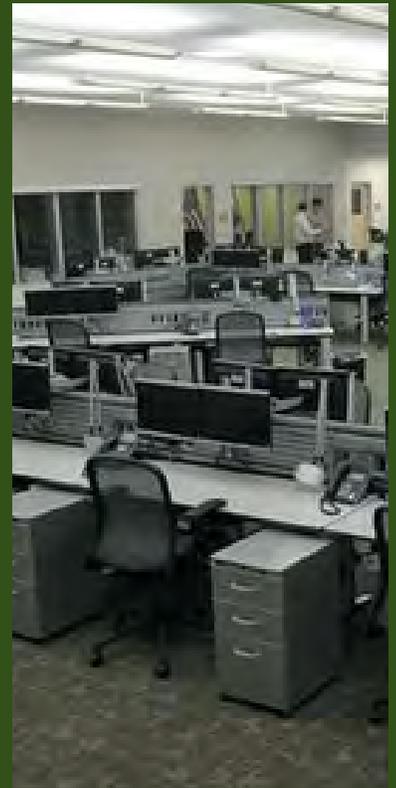
EMPLOYMENT STANDARDS

- Candidates should have a strong knowledge of and/or possess certifications/training in the areas SEMS, ICS, NIMS, and either possess or obtain within one year of employment, the designation of Certified Emergency Manager by the International Association of Emergency Managers (www.iaem.com),
- A bachelor's degree is desirable as well as considerable emergency management and personnel management experience; or
- A combination of training, education, and experience that is equivalent to one of the standards listed above that provides the required knowledge and abilities.

THE JOB

The Chief of Emergency Management provides leadership, coordination, and support for the County of Santa Barbara's Emergency Management Program. The Chief's primary objectives are to enhance safety and preparedness through strong leadership, collaboration, communication, and meaningful partnerships designed to protect lives and property by effectively preparing for, preventing, responding to, and recovering from disasters, threats, and emergencies. These efforts include planning and coordination with the Santa Barbara Operational Area which includes: cities, special districts, volunteer organizations, and industry groups. The Chief and staff closely collaborate with the California Emergency Management Agency, the Federal Emergency Management Agency, the counties of Ventura and San Luis Obispo and other California counties through professional organizations.

The Chief of Emergency Management reports directly to the County Executive Officer (CEO), who serves as the statutory Director of Emergency Services, and is an integral member of the executive leadership team. This position oversees a budget of \$2.78 million and a staff of six, five of which are certified emergency managers who rotate on-call 24/7. The work location is a newly built, state-of-the-art 1,100 square foot Emergency Operations Center and the location where the County leads response and recovery efforts. For detailed information on the 2011 Multi-Jurisdiction Hazard Mitigation Plan, go to: [http://www.countyofsb.org/uploadedFiles/ceo/Section_4_Capability_Assessment\(1\).pdf](http://www.countyofsb.org/uploadedFiles/ceo/Section_4_Capability_Assessment(1).pdf)



KEY RESPONSIBILITIES:

- Develop and implement plans for preparedness, communication, response, mitigation, and recovery from natural and manmade disasters or emergencies, including domestic terrorism preparedness.
- Maintain the County's Emergency Operations Center (EOC) in a state of operational readiness, through the utilization of the Standardized Emergency Management System (SEMS), system/hardware testing, training, operating doctrine, policies, and procedures.
- Lead emergency management, jurisdictional EOCs and County staff in coordinating planning, logistics, administration, and public information services throughout an emergency.
- Act as the County's representative with federal, state, and local agencies, community and professional groups, and commissions and boards regarding all aspects of the County Emergency Management program.
- Coordinate with first-responder agencies, local jurisdictions, and other local, state, and federal cooperators in the Santa Barbara Operational Area regarding a wide-span of common interests such as homeland security issues, communication system development and planning, and infrastructure protection.
- Thoroughly knowledgeable of state, federal, and local laws, ordinances, and regulations dealing with public safety, emergency management, and homeland security.
- Formulate and update emergency management plans and operating procedures that assist the County in appropriate and efficient response to and recovery from natural and manmade disasters and emergencies such as fires, earthquakes, floods, pandemics, tsunamis, hurricanes, tornados, and terrorist attacks.
- Assist County departments in developing department emergency plans which address how they will perform during disasters including maintaining critical services through Continuity of Operations Plans (COOPs).
- Ensure County emergency operating plans are consistent, updated, and in compliance with State laws and Federal Emergency Management Agency (FEMA) regulations.
- Develop and conduct training (including SEMS training) for County emergency coordinators and Emergency Operations Center staff. Conduct simulated exercises for practice in response to multi-hazard incidents and conditions.
- Working with local collaboratives, such as the Aware and Prepare Initiative, promote emergency preparedness public education programs through press releases, public appearances, and other appropriate activities (www.orfaleafoundation.org [click "Disaster Preparedness"]).
- Coordinate and ensure reporting to state and federal agencies on such programs as the Homeland Security Grant Program and the Emergency Management Performance Grant.

SALARY AND BENEFITS: \$89,746 - \$120,000, dependent upon qualifications and experience. The County also offers an attractive benefits package including:

- \$2,366 annual auto allowance.
- \$5,944.64 annual benefits allowance.
- More details regarding benefits can be found at: <http://www.countyofsb.org/hr/compsumm.aspx?id=11046>

HOW TO APPLY:

Apply by May 16, 2013 by completing an online application at www.sbcountyjobs.com and attach a cover letter, resume, and current salary information.

Please contact Wendi Brown with any questions:

- wendi@wbrowncreative.com
- 541-858-0376 (direct)
- 866-929-WBCP (toll free)



Selection Process

Applications will be reviewed to determine those candidates who meet the minimum qualifications and who are best qualified for this position. We will have selection interviews with top candidates. Candidates of interest selected beyond that point will undergo a background and reference check. Other requirements/requests may be needed for final candidate/candidates (e.g., need for a California Driver's License, Medical Examination, etc.).

Santa Barbara County is an Equal Employment Opportunity Employer



THE COUNTY

Santa Barbara County government is a service-oriented organization with an approximate \$828 million budget, 20 departments, and a workforce of approximately 3,600 employees dedicated to providing quality services to a diverse population of 425,000. The County is governed by an elected five-member Board of Supervisors which appoints the County Executive Officer (CEO). The Sheriff, District Attorney, Auditor-Controller, Treasurer/Tax Collector and Clerk Recorder are also elected with the majority of the department heads appointed by the CEO. The region is one of the most beautiful areas in California.

The County of Santa Barbara hugs the southern California coastline and is 100 miles northwest of Los Angeles and adjacent to San Luis Obispo and Ventura counties. It covers 2,737 square miles, one-third of which is located in the Los Padres National Forest. Bordered on the west and south by the Pacific Ocean, the County has 110 miles of coastline. The County is well-known for its mild climate, picturesque coastline, scenic mountains and numerous parks and beaches. It has four distinct areas: Santa Barbara Coast, Santa Ynez Valley, Santa Maria Valley, and Lompoc Valley. Together these areas contribute to the unique profile of the County, blending the characteristics of each area into one world-class county.