

Deputy Director Long Range Planning

County of Santa Barbara, Planning and Development Department

\$77,390 - \$112,000 Annually DOQ *This salary range reflects the range at which we will be offering; the salary band tops at \$139,732 annually; salary movement is based on time and performance*

Santa Barbara County – where coastal, agricultural, open space, and urban planning are united in a unique planning environment.

OUR IDEAL CANDIDATE

We are seeking a planning professional that possesses a complement of skills including leadership, planning expertise, public finance, drive and customer-focus. We are looking for a seasoned professional with the ability to develop a creative vision for the future, assist in maintaining a department culture that is trusted by the community, and make long range planning recommendations that are fair, educated, and well informed. In addition, our ideal candidate will have a background in:

- Long range and current planning: policy and ordinance development, and application review.
- Building trusted relationships with staff and special interest, political and community groups.
- Successfully leading and directing multidisciplinary teams.
- Using advanced project management techniques and software to track resources, milestones, timelines, progress and success of complex planning projects.
- Project budgetary oversight including complex funding streams and multi-million dollar projects.
- Developing strategies for meeting organizational goals through strategic vision, innovation, cutting edge technology and new approaches to doing business better.
- Working with and keeping informed regarding organizational department's objectives to maximize the success of planning projects: economic development, parks, public works, etc.
- Public and municipal finance acumen to ensure financial viability of plans and projects.
- And practical knowledge of CEQA, California Coastal Act, and climate change regulations.

You are a true craftsman at:

- Influencing others to affect exceptional organizational outcomes, while balancing assertiveness and diplomacy to resolve issues and reach consensus.
- Succeeding in a politically charged environment while remaining resilient, and maintaining a strong ethical commitment.
- Using interpersonal strengths to build partnered relationships with elected and appointed officials, executive management, stakeholders, advisory committees and community groups.
- Providing comprehensive, objective information to policy makers.
- Intense commitment to mentor and empower staff, and lead by example.
- Affecting a desired organizational culture.
- Using sound decision making and judgment.
- Public speaking and adept in public relations, mediation, and negotiations.

Our ideal candidate will combine the above background and skills, play a vital role in the organization, *and make a difference in our community.*





THE JOB

This position is at-will, reports directly to the Planning and Development Assistant Director, and is a key member of the department's management team. The candidate will lead the division of Long Range Planning, which oversees an expense and revenue budget of \$2 million, and leads a knowledgeable staff of 11 responsible for:

- Long-range, regional planning initiatives.
- Preparing updates to the community plans that provide focused policy and development guidelines for specific communities.
- Providing policy makers with objective and balanced information to make well informed decisions.
- General plan consistency, annexation proposals, comprehensive planning development of zoning and other ordinances, management plans, and other land use project plans.
- Monitoring state and federal legislation and multi-jurisdictional groups and advisory committees.
- Participating in regional planning activities with other government agencies advisory committees, educational institutions, associations (transportation, housing, regional planning, etc.) and other county departments.

Long Range Planning Division:

The work place is a highly driven and innovative environment that sets and achieves high expectations. Our mission is to develop, promote and implement plans, policies and public improvements which enhance the quality of life for Santa Barbara County residents, protect natural resources and promote sound long term economic development, while recognizing the differing needs and values of each of the County's unique communities and diverse rural areas.

Education/Background:

- Bachelor's degree in planning, public administration, or related field, or a combination of experience, education and training that is equivalent to the qualifications for this position.
- Master's degree is highly desirable.
- Extensive leadership experience in project management, policy development, and leading staff in an environment that places a premium on land use and/or planning.

Benefits:

The benefits package is summarized below. For more details go to: <http://www.countyofsb.org/hr/CompSumm.aspx?id=11044>, or [CLICK HERE](#)

- Benefits Cash Allowance – \$6,149.26 per year.
- Vacation – 12 days vacation per year with increases up to 25 days depending upon length of public employment and vacation conversion options.
- Holidays – 11 days per year.
- Sick Leave – 12 days per year.
- Health Plan – Choice of dental and medical plans. County contributes toward the employee's premium.
- Retirement – The County offers a Defined Benefit Plan.
- Other Benefits – Flexible Spending Plan, Disability Insurance, Life Insurance and Alternative Transportation Benefits.

APPLY TODAY!

This recruitment will remain open until the needs of the organization are met, **for first consideration, please apply by June 16, 2014**. Resumes will be reviewed, and phone screens and interviews scheduled for those who best match the County's needs.

- Apply at: www.sbcountyjobs.com
- Attach your cover and resume

If you have any questions regarding the recruitment process, please contact your recruiter:

- Wendi Brown | 541-858-0376 direct | 541-858-0376 toll free
- wendi@wbrowncreative.com

Build Futures Together

