

SENIOR FINANCIAL SYSTEMS ANALYST

Office of the Auditor-Controller

COUNTY OF SANTA BARBARA

Annual Salary: \$83,777 – 102,275 DOE/DOQ

The County of Santa Barbara, Office of the Auditor-Controller, seeks two Senior Financial Systems Analysts to take a lead role in programming the core architecture of the County's financial accounting systems.

Working for our organization is working in one of the most innovative, efficient and effective departments in local government. ***If you have a finance, accounting or economics background and are a skilled systems programmer, then we have the job for you!***

THE DEPARTMENT:

The Office of the Auditor-Controller uses web-based technology and customized tool sets to create our own in-house systems which are designed to improve business processes and accommodate the County's unique business needs. As a team, our in-house programming and systems experts have designed our own payroll, budgeting and accounting systems. The Auditor-Controller has 65 software applications generally supporting three main enterprise-wide functions that include general ledger accounting through the County's Financial Information Network (FIN), payroll accounting through the Pay+ system, and property tax accounting through the Government Revenue Management (GRM) system and the majority of the applications have been developed by the Auditor-Controller staff. Our efforts in system design have improved services, provided measurable cost savings, improved overall efficiencies and enhanced public accountability.

The Auditor-Controller is the chief financial officer of the County and is elected by Santa Barbara County voters to provide accounting, budgeting and financial services to the public. The organization is dedicated to act in a way that will serve the public interest, honor the public trust and demonstrate a commitment to professionalism. Our organization is a compelling work environment which promotes: The Deming Management Theory (<http://www.countyofsb.org/auditor/auditoremployeemanual.pdf>), great communication, respect for others, improved processes, team building, workplace satisfaction, and ***having fun.***

THE JOB / THE IDEAL CANDIDATE

This position reports to the Application Development Division Manager and is part of our application maintenance and development team. The Senior Financial Systems Analyst will enjoy a rewarding career in a stimulating and challenging work environment which offers a flexible work schedule, and work in a team focused environment that provides ongoing training opportunities.

The Senior Financial Systems Analyst is a lead decision maker responsible for automated financial accounting processes, systems, computer technology enhancements, and provides recommendations for organizational workflow and business process improvements. Our Senior Financial Systems Analyst will take a lead role in:

- Programming the core architecture of the County's financial accounting system
- Architecting and designing in-house systems
- Interfacing with other vendor software
- Perform large-scale system modifications
- In-house application expertise

AND WILL HAVE...

A high level of understanding of both programming and accounting, and specific experience with:

- Application development, preferably with financial related systems

- Operating and developing applications in a modern web based environment including the ability to write software code (i.e. .NET, C#, SQL, Access)
- Organizing diverse user requirements into strategies and solutions
- Advanced database technology, system design, testing, and implementation processes
- Analyzing data elements and construct data transfer interfaces between systems
- Approaching and resolving complex accounting issues; governmental accounting or auditing knowledge desired
- Maintaining a high level of security, internal controls, stability and performance
- Managing multiple competing tasks
- Generally accepted accounting principles

Communication, project management, and leadership skills to obtain organizational objectives through:

- The use of excellent communication, documentation, and teamwork skills
- Building partnered relationships with internal and external customers
- Managing project milestones, progress, timelines and goals
- Creative methods to solve unique business system challenges
- Sound decision making and judgment skills
- Displaying effective client relations and customer service skills
- Strategic, big-picture perspective in systems development design

EMPLOYMENT STANDARDS

- Bachelor's degree in accounting, business administration, computer science, information technology, finance, math, science, or related field, **and** five years of increasingly responsible experience in the design and implementation of financial account system applications, including two years of experience performing complex programing of financial account systems; **or**,
- two years of experience performing duties equivalent to Financial Systems Analyst II with Santa Barbara County; **or**,
- a combination of training, education and experience that is equivalent to one of the employment standards listed above and that provides the required knowledge and abilities.
- Possession of a Certified Public Accounting certificate is desirable, but not required

SALARY AND BENEFITS:

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Benefits: [CLICK HERE](#)

SELECTION PROCESS:

Applications will be reviewed to determine those candidates best qualified for this position. We will have phone screens with some applications and selection interviews with top candidates. Candidates of interest selected beyond that point will undergo a background and reference check. Other requirements/requests may be needed for final candidates selected (e.g., need for a California Driver's License, Medical Examination, etc.). Applications will be scored and qualified applicants will be placed on the eligible list.

HOW TO APPLY:

Online Application: The County of Santa Barbara offers a simple and convenient online application (application process should only take 15 minutes). Please apply online at www.sbcountyjobs.com and

attach your resume and cover letter. This is an open continuous recruitment, however ***for first consideration, apply by September 20, 2013.***

Questions? Contact your recruiter Wendi Brown at:

- wendi@wbrowncreative.com
- 541-858-0376 – Direct
- 866-929-WBCP – Toll Free

The county of Santa Barbara is an equal opportunity employer with an affirmative action plan. Requests for accommodations from disabled applicants will be considered. Women, members of minority groups, persons with disabilities and Vietnam-era veterans are encouraged to apply.